

Head of Programmes



Help us create a world of greater humanity!

The Swiss Red Cross (SRC) is supporting the Ukrainian Red Cross Society (URCS) in its humanitarian response to the armed conflict in Ukraine, as well as in strengthening its institutional capacity. To manage the various programmatic areas of SRC's support to the URCS, we are looking for a Head of Programmes Ukraine (100 %), starting **1st September 2024** or as per agreement.

What your job will be

- Programme development within the framework of SRC's country strategy Ukraine and support to SRC delegation in implementation of projects
- Ensuring effective coordination and alignment of relief, recovery, rehabilitation and capacity building initiatives within the URCS One Plan and in line with SRC's International cooperation programme
- Strategic planning in the programmatic areas of relief, recovery and rehabilitation and capacity building with focus on service delivery
- Engaging with URCS at the national level in the programmatic areas of home-based care (HBC) and resource mobilization
- Providing advice on implementation and monitoring with responsibility for the SRC PMER and MEAL systems, as well as advice for adjustments to operational plans and logframes to support achievement of expected results
- Managing and mentoring programme staff, providing regular feedback, performance evaluations, and capacity building opportunities as needed and line management of the technical and embedded delegates of the SRC delegation
- Linking up with SRC HQ thematic focal points and facilitating knowledge exchange between HQ and delegation
- Representing SRC in meetings, fora, and coordination mechanisms related to programme activities, as required

Your profile

- University degree in management, international cooperation, social sciences or other relevant discipline with **at least 5 years of relevant professional**

experience, ideally in the coordination and management of programmes and partnerships in fragile contexts in humanitarian response or international cooperation

- Experience in managing or working in health projects or programmes
- Analytical and strategic thinking, facilitation and participatory people management skills
- Diplomacy, sensitivity to cultural differences and the ability to adapt to a fast-changing work environment
- Experience with localization of aid approaches and capacity strengthening of national/local partners
- Proficient written and spoken English; a good command of Ukrainian or Russian language is an asset
- Demonstrated experience with working in the Red Cross/Red Crescent Movement

What you can expect

- 12 to 18-month contract with the option of extension
- Work with a sense of purpose
- Competitive salary, contribution to social insurances, R&R, travel expenses and contribution to accommodation
- **Non family posting**

Apply now

We look forward to receiving your complete application (motivational letter, CV) **by 5 July**, for the attention of Ms **Liz Mc Mahon** lmcmahon@redcross.ie