



## **INTERNATIONAL DELEGATE REGISTER**

### **JOB PROFILE**

Title: **Mental Health and Psychosocial Support (MHPSS) Delegate Pool**

Duration: Open ended – depending on operational needs

Working Location: International - various

### **BACKGROUND INFORMATION**

The Irish Red Cross Society (IRC) is part of the world's largest independent humanitarian network, the International Red Cross and Red Crescent Movement. The IRC is committed to and bound by, its Fundamental Principles of Humanity, Impartiality, Neutrality, Independence, Voluntary Service, Unity and Universality. The vision of the Irish Red Cross is to be a leading humanitarian organisation, providing impartial services and support to vulnerable communities both at home and abroad. Our mission is to identify and deliver humanitarian assistance to those who are most in need.

Irish Red Cross is setting up an International delegate register and is seeking technical specialists who are ready and available to undertake both short and long-term assignments in support of the International Red Cross and Red Crescent's Movement humanitarian aid operations. By joining our International delegate register you can be deployed world-wide where necessary.

**Please note this is an application process to join our MHPSS delegate register, not for a specific MHPSS position.**

Irish Red Cross delegates are typically seconded to the International Federation of Red Cross and Red Crescent Societies (IFRC) or the International Committee of the Red Cross (ICRC). Delegates are also recruited from outside the register on a job-by-job basis. You can find our International open positions [here](#).

Professionals living in Ireland and those living abroad who have a strong connection to Ireland can apply for the Irish Red Cross register. Only applicants who have the required skillset, as well as the general minimum requirements will be admitted to the register.



# Crois Dhearg na hÉireann Irish Red Cross

We are currently seeking candidates with strong expertise in psychosocial support, this includes assisting affected populations in restoring a sense of normalcy, rebuild social structures while also healing the psychological and emotional wounds.

## **ROLE RESPONSIBILITIES**

Due to the nature of emergency response operations, this role profile is an outline of the likely responsibilities applicable to a MHPSS Delegate deployed in a coordinated operation.

- Prevent distress and suffering from developing into something more severe
- Help people cope better and assist in resuming normal lives, install a sense of control over their situation and foster hope
- Utilise existing resources and structures in a community
- Contribute to a multi-layered emergency response ensuring integration of minimum standards for MHPSS and Protection, Gender and Inclusion across sectors
- Assess MHPSS needs, develop workplans, organize and conduct trainings, monitor project implementation, and ensure that strong monitoring & evaluation plans are in place for sound data collection, impact documentation and sharing of lessons learnt within the organization.
- Collaborate and coordinate with other RC/RC Movement, work closely with external MHPSS working groups and stakeholders.
- Advocate for the importance of integrating MHPSS and global protection minimum standards in a multi-sectorial setting.
- Link with Movement partners to develop adapted guidelines for protection and psychosocial support.
- Provide regular and timely reports following global standards.
- Engage and coordinate effectively with all groups as e.g. colleagues, men, women, girls and boys affected by the emergency, target beneficiaries, community leaders, National Governments and local mental health and psychosocial support actors
- Familiar with programme cycle and programme management tools Psychosocial technical competencies Mental health and psychosocial support
- Knowledge of psychosocial assessment, monitoring and evaluation tools
- Ability to analyse and recommend appropriate interventions



- Familiar with child protection, SGBV prevention and response, violence prevention and mental health and psychosocial support intervention and activities in emergencies

## **PROFILE REQUIREMENTS**

<b>Education</b>	<b>Required</b>	<b>Preferred</b>
Professional qualification in counselling, social worker, psychology or psychiatry	x	
Basic Delegates Training Course, IMPACT or equivalent knowledge/training		x
Teaching or pedagogical professional or strong training/facilitation experience and skills		x
<b>Experience</b>	<b>Required</b>	<b>Preferred</b>
Experience in mental health and psychosocial support (MHPSS) activities for at least 1 year	x	
Experience ideally in the humanitarian field.		x
Minimum 12 months of international experience	x	
Experience in conducting trainings in MHPSS, eg. Psychological First Aid trainings	x	
Experience in providing counselling and psychological interventions to emotional distress and problems		x



<b>Knowledge and Skills</b>	<b>Required</b>	<b>Preferred</b>
Deep understanding of MHPSS issues in emergencies contexts	x	
Excellent communication and active listening skills	x	
Strong skills in assessment and analysis	x	
Proven good judgment and ability to work with complete integrity and confidentiality, acting as a role model of highest integrity in personal capacity	x	
Outstanding personal resilience and experience from working in stressful situations	x	
Prior experience in supervising multi-cultural and multi-disciplinary team	x	
<b>Languages</b>	<b>Required</b>	<b>Preferred</b>
Fluently spoken and written English	x	
Good command of another official language (French, Spanish , Portuguese or Arabic)		x

### **APPLICATION PROCESS**

To apply for this role, please forward a copy of your CV, together with a cover letter setting out how you meet the essential and desirable criteria for this role to: Liz McMahon at

[lmcmahon@redcross.ie](mailto:lmcmahon@redcross.ie)

Your email should contain MHPSS DELEGATE in the subject line.

Shortlisting for interview will be on the basis of the essential and desirable criteria for this role.