



JOB DETAILS

Title	Facilitator for Community Based Health in Justice Prison to Community project
Duration	3 Days per week April-December (with possible extension)
Salary	20.5K per annum
Reporting to	Community based Health & First Aid Programme Manager
Location	Hybrid, office location in Dublin 7

BACKGROUND INFORMATION

The Irish Red Cross is part of the world’s largest humanitarian network, the International Red Cross and Red Crescent Movement. The IRC is committed to and bound by its Fundamental Principles of Humanity, Impartiality, Neutrality, Independence, Voluntary Service, Unity and Universality. The vision of the Irish Red Cross is to be a leading humanitarian organisation, providing impartial services and support to vulnerable communities at home and abroad. Our mission is to identify and deliver humanitarian assistance to those who are most in need.

SUMMARY OF THE ROLE

The Community Based Health in Justice Programme has been operating since 2009 in Irish Prisons under a partnership between the Irish Red Cross (IRC), the Irish Prison Service (IPS) and the Education and Training Boards (ETB). The programme has been successful in improving health & well being in Irish prisons through mobilisation and empowerment of inmate volunteers. As a result, the programme has won numerous awards both Nationally and Internationally which recognise the approach as a model of excellence in addressing public health in prisons.

The Prison to Community Project emerged in 2015 following the request of inmate volunteers transitioning from prison to the community. The programme is a partnership between the IRC, Probation Service and Irish Prison Service. The peer-educator and volunteer model which has proven so effective in the Irish Prison System has been adapted for use in the community. Volunteers are provided opportunities to continue their personal development by completing training in order to become facilitators of CBH workshops, all aimed at fostering peer-to-peer education and networks of support. Workshops take place in Probation Services, Probation Funded Project and Community-Based Organizations and other NGO’s nationally.

The IRC is now seeking to recruit a facilitator to work alongside the current staff and volunteers and provide support, leadership and mentorship. In addition to facilitation, the role will include opportunities to assist in the further implementation and expansion of the Prison to Community Project in the community.



ROLE RESPONSIBILITIES

- Support the ongoing development of the Prison to Community Project.
- To facilitate workshops in the community to users of Probation Services and other community-based organizations including Probation Funded Projects (online and in person)
- Liaise with the Prison to Community Coordinator to work collaboratively to build new partnerships & embed existing partnerships within the community to extend the programme reach
- Assist the CBHFA Team with ongoing training of volunteer facilitators as part of the Prison to Community Project
- Act as a role model to volunteers and facilitators leaving prison and promote positive, meaningful re-engagement with the community
- Assist with creating new components of the programme to expand the portfolio of work being offered within the community
- To model the 7 fundamental principles and represent the Irish Red cross in all aspects of work
- Attends monthly team meetings and contributes to CBHFA reports and evaluations
- Submits monthly workplans to programme manager
- Provides biannual reports to the Programme manager on the progress of the Key performance Indicators identified for the role
- Provides support to the Programme manager in the implementation of the IRC strategic plan
- Undertake any other reasonable work-related duties that are consistent with the nature of the job and level of responsibility

ROLE REQUIREMENTS

Essential Criteria

- English Speaking (Fluency)
- Excellent Group Facilitation skills
- Ability to work efficiently as part of a team as well as independently.
- A high level of organisational ability, administrative and IT skills including experience with MS Office Suite
- Be flexible and adaptable to working in an environment of continuous change
- Be responsible, organised, reliable and able to work with a hybrid working policy
- Strong interpersonal and communication skills with the ability to interact professionally with a diverse range of stakeholders.
- Demonstrate a drive and capacity to support marginalized communities
- Be passionate about supporting individuals with lived experience of the Criminal Justice System

Desirable Criteria



Crois Dhearg na hÉireann Irish Red Cross

- Graduated from the CBHFA programme with the Irish Red Cross
- Knowledge of CBHFA in Justice programmes both in prison and in the community

FURTHER INFORMATION

The Irish Red Cross is an equal opportunities employer. We value diversity and aspire to reflect this in our workforce. We welcome applications for people from all sections of the community, irrespective of gender, civil status, family status, sexual orientation, religion, age, disability, race or membership of the Traveller community. In addition, this role specifically welcomes application from individuals who have had experience within the criminal justice system.

This role requires applicants to have the right to work in Ireland.

APPLICATION PROCESS

To apply for this role, please forward a copy of your CV, together with a cover letter setting out how you meet the essential and desirable criteria for this role to:

Cbhfajobs@redcross.ie

Applications should be in .pdf or MS Word format, and with file names in the following format:

<surname>, <first name> - CV and , <surname>, <first Name> - Cover Letter. Your email should contain 'Facilitator, Community Based Health in Justice' in the subject line.

The closing date for applications is Monday 24th March, 2025

Shortlisting for interview will be on the basis of the essential and desirable criteria for this role.

It is intended to hold initial interviews for this role on week beginning 31st March

Please note that there may be a second round of interviews.